

**School of Natural Resources and the Environment  
Executive Committee – Strategic Planning Committee Agenda  
Thursday April 9, 2020, 12:30 – 2 pm  
ZOOM Mtg ID 418 374 702**

**Attendees: A. Stewart, D. Breshears, J. Hu, R. Gallery, W. van Leeuwen, D. Moore, J. Koprowski,  
S. Washko, B. Krogsgaard, L. Howery, G. Garfin, S. Archer, M. Bogan, K. Hughes**

- 1) Approval of Minutes from Last Meeting- approved
- 2) Director's Report and Discussion –15 minutes
  - Next meeting – 16 April
  - Positions – EMRR, SPFI (denied), Coop Asst Leader.
    - EMRR-7 zoom interviews have been narrowed down to 2 virtual campus interviews.
    - SPFI denied-will try for a POP to fill this need. Could reapply for the position in the future.
    - COOP Assistant Leader- anticipating funding for this position to be approved in the next 2 weeks.
  - Full slate of summer courses
    - Enrollments are low currently, will keep advertising.
  - Lab closure forms
    - Fill them out and send to J. Koprowski.
  - Office use
    - There is extremely limited office use permitted. Check with J. Koprowski or SNRE Biz if you have questions about the guidelines.
  - American Degree Program through UA Global
    - International Students can take core courses and prerequisites for up to the first 2 years online before coming to attend in-person.
    - SNRE plan has been submitted, have not heard if our program moving forward yet. Even if our program isn't adopted, other programs could use our gen eds in their programs.
  - Budget Updates
    - Budget scenarios for the UA include a reduction of students from 20-50%.
    - Various taskforces have been formed to increase revenue or save funds.
      - Hiring slowdown
      - Potential furloughs
      - Potential for UA going fully online in Fall
      - AIRE working groups
      - BSGIST microcampuses- UA Global must decide if the program is marketable and if they will invest
  - Graduate Student funding

- Grads hired on institutional dollars couldn't move forward. Grad hires on sponsored funds can move forward.
- Grad college fellowship funds have been cancelled.
- Unclear whether RC waivers will be cancelled.
- CALS TA funds for general education are still anticipated.
  - CALS First year PhD student funds may be cancelled.
  - CALS budget retreat May 8<sup>th</sup>, decisions about funding should be made at that time.
- Potential stipends for grad students teaching online.
- Ensuring faculty have solid funding plans for their students.

3) New Business – 60 min

- Plan to get on-line ASAP – what are the necessary steps?!
  - Think Fall semester on-line
  - Think what we need to do to get there
  - Curriculum committee involvement
  - May retreat – all on-line
  - Suggestion: creating best practices and focus groups to standardize methods. Bart Cardon Academy putting CALS specific information together.
  - Is it better to record lectures and post them for students or host class live via zoom, solicit preferences from students.
  - Resources for all types of disability compliance and accessibility. Use Quality Matters standards.
  - Discussed hiring instructional designers in collaboration with UA Online and CALS
    - Compile what has worked and what doesn't, different approaches for various types/levels of courses.
- Will students return? WUE and making connections
  - Natural Resources is now a part of the Western Undergraduate Exchange program and will begin marketing.
- Connecting with our current students ... we want them coming back!
  - Share ideas with J. Koprowski and K. Hughes.
- COVID-19 adaptation
- Emerging issues?
  - Additional IT support for online courses.
  - Suggested additional faculty meeting before the retreat.
  - How to adapt discussions to online courses- can integrate apps, voice thread or recording verbal critiques.