

School of Natural Resources and Environment
Staff and Faculty Meeting
Friday September 6, 2019
10:00-11:00 AM – ENR2 S215

In Attendance: J Koprowski, D Breshears, L Howery, S Archer, G Garfin, E Gornish, R Gallery, B Steidl, M Culver, K Prudic, S Marsh, K Hartfield, S Smith, C Wissler, D Quanrud, P Guertin, J Verdolin, J Soto

Start time: 10:06 AM

Adjourned: 11:05 AM

Director's Quick Updates –

- SNRE science communication team - Allie Burnett GA support
- Archer update: Rangeland Conservation position
 - Finalizing doc for approval and listing on HR website
 - Position Title: Rangeland Ecology and Adaptive Management (REAM)
- Howery: Range looking for Temp position to teach RNR 382: Rangeland Plant Communities \$6K +ERE
- Temp hires in Wildlife and EMRR – being taught by Postdoc and Grad Student
- GIST
 - Profitable and therefore no longer subsidized by UA Online
 - microcampus possibilities
- Sabbaticals
 - Wim (Fall & Spring), Istvan & Mitch (Fall), Bob & Stu (Spring)
- P&T
 - 3y retention: Jose, Laura M, Elise
 - P&T: Jia
 - Promotion: Laura LH
- Prudic update: General Ed
 - new Provost upping timeline to be done within 2 years
- Assessment
 - Trying to cut pre-test to 24 questions

New Business –

- CALS Budget & Operating Performance Guide – SNRE summary
 - SCH increasing – 30% growth
 - UG majors growth
 - Grad enrollment declining, but SNRE still leaders in CALS
 - SNRE #2 in F&A (on 1:1 line)
 - Proportional ROI – SNRE doing outstanding
- Breshears comment: understands that business metrics are important, but nothing included about outreach/extension, small classes, and other metrics that many of us care about
- Stu comment: SNRE doing so well because we are excelling in business and quality of student experience metrics (many new community building initiatives)

- RCM evolving – student retention a potential priority
- Development
 - SNRE a leader in CALS
 - Scholarship support
 - Karen Hollish (2nd floor) – meet to pursue leads
- Conservation Practitioner-in-Residence
 - Dan Kimball: Former Superintendent of Everglades (Watershed Grad)
- BS in Ecotourism/Wildland Recreation strawman
 - Internal vetting underway, 2 tracks being considered
 - Ensure online
- Conservation campus
 - Phoenix Zoo – Sahuarita
 - Opportunity as Field Station & Sweetwater Wetland research, Conf. Center
 - SNRE Requests for Student Internships, GRAs
 - Potential for synergies with SRER?
 - Desert Museum & Reid Park Zoo synergies?
- SNRE will review space to ensure we are using it effectively and minimize square footage tax
- SPFI is happening with monthly deadlines rather than just once per semester – SNRE will form committee to propose a candidate
- BSE renovation
 - happening in next 3-5 years
 - Make sure space is clean and being used