School of Natural Resources and Environment
Staff and Faculty Meeting
Friday September 6, 2019
10:00-11:00 AM – ENR2 S215

In Attendance: J Koprowski, D Breshears, L Howery, S Archer, G Garfin, E Gornish, R Gallery, B Steidl, M Culver, K Prudic, S Marsh, K Hartfield, S Smith, C Wissler, D Quanrud, P Guertin, J Verdolin, J Soto

Start time: 10:06 AM
Adjourned: 11:05 AM

Director’s Quick Updates –
- SNRE science communication team - Allie Burnett GA support
- Archer update: Rangeland Conservation position
  - Finalizing doc for approval and listing on HR website
  - Position Title: Rangeland Ecology and Adaptive Management (REAM)
- Howery: Range looking for Temp position to teach RNR 382: Rangeland Plant Communities $6K +ERE
- Temp hires in Wildlife and EMRR – being taught by Postdoc and Grad Student
- GIST
  - Profitable and therefore no longer subsidized by UA Online
  - microcampus possibilities
- Sabbaticals
  - Wim (Fall & Spring), Istvan & Mitch (Fall), Bob & Stu (Spring)
- P&T
  - 3y retention: Jose, Laura M, Elise
  - P&T: Jia
  - Promotion: Laura LH
- Prudic update: General Ed
  - new Provost upping timeline to be done within 2 years
- Assessment
  - Trying to cut pre-test to 24 questions

New Business –
- CALS Budget & Operating Performance Guide – SNRE summary
  - SCH increasing – 30% growth
  - UG majors growth
  - Grad enrollment declining, but SNRE still leaders in CALS
  - SNRE #2 in F&A (on 1:1 line)
  - Proportional ROI – SNRE doing outstanding
- Breshears comment: understands that business metrics are important, but nothing included about outreach/extension, small classes, and other metrics that many of us care about
- Stu comment: SNRE doing so well because we are excelling in business and quality of student experience metrics (many new community building initiatives)
• RCM evolving – student retention a potential priority
• Development
  o SNRE a leader in CALS
  o Scholarship support
    o Karen Hollish (2nd floor) – meet to pursue leads
• Conservation Practitioner-in-Residence
  o Dan Kimball: Former Superintendent of Everglades (Watershed Grad)
• BS in Ecotourism/Wildland Recreation strawman
  o Internal vetting underway, 2 tracks being considered
  o Ensure online
• Conservation campus
  o Phoenix Zoo – Sahuarita
  o Opportunity as Field Station & Sweetwater Wetland research, Conf. Center
  o SNRE Requests for Student Internships, GRAs
  o Potential for synergies with SRER?
    o Desert Museum & Reid Park Zoo synergies?
• SNRE will review space to ensure we are using it effectively and minimize square footage tax
• SPFI is happening with monthly deadlines rather than just once per semester – SNRE will form committee to propose a candidate
• BSE renovation
  o happening in next 3-5 years
  o Make sure space is clean and being used