

Unit's share of CALS ABOR Targets													2020-2021	2021-2022	2022-2023
Arizona Board of Regents METRIC at 10/15/2012															
Number of Bachelor's Degrees Awarded	25	24	28	33	33	30	32	34	36	38	40	42			
6-Year Graduation Rate	60.00%	50.00%	50.00%	57.00%	59.00%	59.00%	60.00%	61.00%	62.00%	63.00%	64.00%	65.00%			
Freshman Retention Rate	86.00%	70.00%	80.00%	69.00%	72.00%	72.00%	73.00%	74.00%	75.00%	76.00%	77.00%	78.00%			
Undergraduate Enrollment (Official 21st Day)	131	124	154	171	170	142	150	155	165	170	180	200			
Total Enrollment (Official 21st Day)	244	233	279	307	258	230	240	245	260	270	285	305			
Number of Master's Degrees Awarded	15	14	17	21	14	14	15	17	18	19	20	21			
Number of Doctoral Degrees Awarded	9	16	10	14	7	7	10	10	12	12	14	14			
Number of Degrees Awarded in High Demand Fields															
UNDERGRADUATE STEM															
Undergraduate Education	131	124	154	171	170	142	150	155	165	170	180	200			
Undergraduate Health Professions & Related (ACBS, NSC, FSHD)					0	0	0	0	0	0	0	0			
Undergraduate Health Professions & Related (ACBS, NSC, FSHD)					0	0	0	0	0	0	0	0			
GRADUATE STEM															
Graduate Education	113	109	125	136	88	88	90	90	95	100	105	105			
Graduate Health Professions & Related (ACBS, NSC, FSHD)					0	0	0	0	0	0	0	0			
Graduate Health Professions & Related (ACBS, NSC, FSHD)					0	0	0	0	0	0	0	0			
Research Excellence															
Research & Development Expenditures (in \$1,000s) - Res dept's only; SPS acct only	7,248	6,836	7,869	7,026	6,708	6,500	6,500	7,250	8,000	8,750	9,500	10,250	11,000	11,750	12,500
Research & Development Expenditures (in \$1,000s) - Res dept's only; all acct	12,074	11,082	11,802	11,278	11,134	10,300	10,550	11,750	12,500	13,250	14,000	14,750	15,500	16,250	17,000
Number of Invention Disclosures Transacted	0	1	1	2	0	0	1	0	1	0	1	0	1	0	1
Number of Patents Issued	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1
Intellectual Property Income (in \$1,000s)	0	0	0	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0
Start Up Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce & Community															
Expenditures Related to Service and Engagement Activities (in \$1,000s) - Ext dept only; SPS acct only	218	223	187	148	134	130	130	132	134	136	138	140			
Expenditures Related to Service and Engagement Activities (in \$1,000s) - Ext depts on all acct.	973	743	752	638	683	680	680	682	684	686	688	690			

Investments needed to reach Unit Targets

Arizona Board of Regents METRIC at 10/15/2012													2020-2021	2021-2022	2022-2023	
Number of Bachelor's Degrees Awarded																
6-Year Graduation Rate																
Freshman Retention Rate																
Undergraduate Enrollment (Official 21st Day)																
Total Enrollment (Official 21st Day)																
Number of Master's Degrees Awarded																
Number of Doctoral Degrees Awarded																
Number of Degrees Awarded in High Demand Fields																
UNDERGRADUATE STEM																
Undergraduate Education																
Undergraduate Health Professions & Related (ACBS, NSC, FSHD)																
Undergraduate Health Professions & Related (ACBS, NSC, FSHD)																
GRADUATE STEM																
Graduate Education																
Graduate Health Professions & Related (ACBS, NSC, FSHD)																
Graduate Health Professions & Related (ACBS, NSC, FSHD)																
Research Excellence																
Research & Development Expenditures (in \$1,000s) - Res dept's only; SPS acct only																
Research & Development Expenditures (in \$1,000s) - Res dept's only; all acct																
Number of Invention Disclosures Transacted																
Number of Patents Issued																
Intellectual Property Income (in \$1,000s)																
Start Up Companies																
Workforce & Community																
Expenditures Related to Service and Engagement Activities (in \$1,000s) - Ext dept only; SPS acct only																
Expenditures Related to Service and Engagement Activities (in \$1,000s) - Ext depts on all acct.																
								1.0 FTE Assistant Professor Riparian Aquatic Systems Ecology; 1.0 FTE Assistant Professor Riparian Ecohydrology; 1.0 FTE Assistant Professor Human Dimensions of Natural Resource Decision Processes	1.0 FTE Assistant Professor Wildlife Conservation Genomics**; 1.0 FTE Assistant Professor NPC Chemical Biologist-Cellular Biology***	1.0 FTE Assistant Professor Environmental/Ecosystem Informatics - "Smart Data"; 1.0 FTE Assistant Professor Chemical Landscape Scale Restoration Ecology"; 1.0 FTE Assistant Professor Environmental Remote Sensing and GIS*	1.0 FTE Assistant Professor Range Management Extension Specialist*; 1.0 FTE Assistant Professor Human Dimensions and Collaborative Processes*; 1.0 FTE Assistant Professor NPC Biospectroscopy and Genomics***	1.0 FTE Assistant Professor GIS and Watershed Modeling**; 1.0 FTE Assistant Professor Wildlife Conservation and Management* ; 1.0 FTE Assistant Professor Grazing Ecology and Management	1.0 FTE Assistant Professor Bio-Invasions Ecology - Animal and Human FTE Assistant Professor NCP - Medicinal Chemist - Biology**; 1.0 FTE Assistant Professor Environmental Remote Sensing*	1.0 FTE Assistant Professor Microbial Ecology; 1.0 FTE Assistant Professor Ecosystems and Human Adaptation	TBD	