Dear SNRE Community Members:

We have made it through our first week in remote work mode! I am so thankful, impressed and proud to be part of SNRE; I very much appreciate your hard work to keep our students on track and safeguard our community members. As mentioned in yesterday's DAILY DIGEST, I will use boldface DAILY DIGEST (for my evening message), URGENT (for items that all should read ASAP) or INFORMATIONAL (of interest based upon rest of subject line) in order to help you triage and organize.

Several key updates today:

a) research laboratory group leaders were required to submit mitigation plans for their groups that detail plans to ramp down research by COB today (if they haven't check my email at about 2 pm on Wednesday that included Assoc Dean of Research Antin's Mitigation form). With many universities around the country closing down research, this seems like a very real possibility and prudent preparation would include that decision.

b) a COMPLETE hiring freeze is not YET in place but most position postings andhirings are being postponed...SNRE still has permission to move forward with our EMRR faculty hire currently nearing completion. Yeah!

c) spring commencement has been cancelled...this will be a major disappointment to many students and so please recognize that. For SNRE graduates, we will be certain to get their graduation mugs to them....never fear! They have earned them!

d) the University is stepping up to create an institution-wide program to provide emergency funds for our students...may take a week to pull together. SNRE does have some funds to help out in these circumstances through the Maughan endowed fund as I mentioned last night.

e) Deliveries...No new updates here...please cancel and deliveries that you have coming to the university that are not through the US Postal Service. USPS packages are held at the UA's 34th St. Mail Facility and can be picked up there. We are awaiting guidance and whether Fedex, UPS packages can be routed there as well.

f) continue to remember that our students are feeling immense stress as they may be losing their jobs in service industries in which many are employed in addition to similar concerns to all of ours about family, friends, health, etc. and, yes, they are also taking classes.

g) Don't forget to check the SNRE home page (www.snre.arizona.edu) to obtain contact information, find out 'business hours', learn about services still available and you can find the archived versions of the Daily Digest archived there soon.

Thank you for all of your efforts...be well! Please do check with the University COVID-19 for
updates https://www.arizona.edu/coronavirus-covid-19-information as the situation evolves. My highest priority is the health and safety of our community members as we deliver our mission in teaching, research and outreach as possible in the current public health emergency. Be careful out there. Try to get some personal down time to binge watch your favorite shows, go for a walk, call a friend or relative, or get out and squirrel (or bird/lizard/insect) watch. Please forward key portions of this message to your students and dcc's as you see fit. See you next week! John

Sincerely,

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