

**School of Natural Resources and the Environment  
Executive Committee - Strategic Planning Minutes  
Wednesday January 16th, 2019  
ENR2 N450**

Attendees: J. Koprowski, S. Marsh, W. van Leeuwen, M. McClaran, B. Steidl, J. Hu, K. Hughes, C. Brocka, B. Krogsgaard, L. Fera

1. Approval of previous meetings minutes - approved
2. Director's Report and Discussion
  - a. Welcome Jia Hu as new SPC participant, nominating a new person from Extension
  - b. Katy Prudic spousal hire - hire should be finalized by the end of the week
    - i. Natural Resources Law potential hire - not going forward
  - c. Sabbaticals were all approved - S. Marsh, B. Steidl, I. Molnar, L. Lopez-Hoffman and W. van Leeuwen
  - d. Promotion and Tenure packets - B. Smith, M. Bogan
  - e. UCAP mapping - majority of SNRE titles were approved as is, about 30 came back with titles that need to be changed
  - f. Leadership positions - J. Koprowski talked to three people about the EMRR program leadership; has also been talking to people about two associate directors
  - g. Development successes - Colwell scholarships have been officially established for undergraduates and graduates. Finkelstein scholarship will be established later this week. Study abroad scholarships for students from Carol and Cecil Schwalbe
3. Special Topics
  - a. Critical hires - last semester, discussed range position for Mitch's position and wildlife is working on theirs. Startup challenges for new positions, department is responsible for a third of the startup funding. Possibly use Property sale funds for startup costs
  - b. Budget and merit - might be another pool of money for merit, market and equity increases.
  - c. Critical shared equipment – need those requests soon
  - d. Ecotourism/outdoor recreation potential interest around campus
  - e. Majors and minors – next meeting