

**School of Natural Resources and the Environment Executive Committee –
Strategic Planning Committee Agenda
Thursday March 26, 2020, 12:30 – 2 pm
ZOOM Mtg ID 418 374 702**

Attendees: M. Bogan, S. Washko, S. Archer, L. Howery, K. Hughes, J. Hu, W. van Leeuwen,
J. Koprowski, D. Moore, D. Breshears, A. Stewart, G. Garfin, B. Krogsgaard

- 1) Approval of Minutes from Last Meeting
- 2) Director's Report and Discussion –15 minutes
 - Next meeting – 2 April and SNRE Faculty Meeting immediately following. Look for communication next week regarding cancellation of the SPC if nothing urgent needs to be discussed (2 April meeting cancelled in lieu of Faculty Meeting)
 - Positions – SPFI, EMRR, Coop
 - EMRR:7 for zoom interviews- wrap those up this week and plan on getting a recommendation to J. Koprowski early next week.
 - SPFI: still waiting to hear about how these will move forward.
 - Coop: no update
 - Babst: there may be delays in visa processing. Current start date is Feb 2021.
 - Hiring 'Freeze'
 - Grant funded positions can move forward.
 - Anything not state funded requires Provost approval.
 - New hires moving forward need to be strategic.
 - Full slate of summer courses
 - Some Faculty are volunteering to move courses to online format.
 - Unclear what enrollments will be for summer courses.
 - Lab Mitigation Plans completed
 - 47 plans for SNRE submitted. If shelter-in-place is ordered by the governor there will be very few research activities that will be allowed to continue.
 - Faculty need to update their mitigation plans in case of the shelter-in-place order on critical needs google sheet that John sent out.
 - Include information about any fridges/freezers or IT infrastructure that might need to be checked on. Personnel might be scheduled to come and check on equipment.
 - If applicable, include information about personal protective equipment.
 - Student Emergency Fund instituted
 - Share emergency fund info with students and let Katie know about students in need.
 - Might need to purchase webcams or hotspots for students.

3) New Business – 45 min

- COVID-19
 - Coronavirus on campus and in Tucson- There are at least 4 cases from UA campus.
 - If employees do need to go to campus, take caution.
 - Teaching – grading options, stress
 - Pass/Fail option for students.
 - Anticipating a Pass/Fail option for graduate students as well.
 - GRO options.
 - A reminder that students and employees are under a great deal of stress. Some may have lost employment or being forced to work mandatory overtime.
 - Research – planning for next steps and further closure
 - Moving forward on big collaborative projects.
 - L. Frazier is still working remotely and will continue working with faculty.
 - SNRE Continuity of Operations webpage summarizes recent announcements and is updated regularly.
 - Stimulus package has potential opportunities- there will be quick turnaround times. If there is something SNRE can participate in, please engage in those discussions and let J. Koprowski know.
 - Discussed need for further clarity on how research operations should proceed. CALS message is clear- employees and students should not be on campus.
 - Communication overload
 - What is working? Other ideas
 - Daily Digest is appreciated, trying to limit mandatory meetings.
 - Labeling email subjects is also helpful.
 - Grad student morale/momentum
 - Every other week maintaining grad happy hour over zoom. Trying out trivia game via zoom.
 - Started a resource spreadsheet for grad students.
 - Some students worried about graduating in May and if they need to delay graduation.
 - John will initiate a student happy hour but it will not be a mandatory meeting.
 - Biz is soliciting information about students that will lose support. Faculty should reach out to biz if they have students in this situation.
- Funding consequences – how do we come out in the strongest position?
 - Anticipating university wide deficits. Trying to move to online programs so the department can generate funding.
 - On-line – investment

- Anticipating moving programs to micro-campus.
- Trying to get professional MS for WSP online. Host institution in Israel is interested.
- BSGIST- shared program with SGD. Discussing moving to global from AZ online.
- Hiring an instructional designer to move courses online. Funding may be available to faculty and grad students to move courses to online format.
- Moving gen eds to AZ online.
- Developing online program for range.
- Summer
 - Moving to get as many courses online as possible. Reaching out to other units to see if their courses can be used as electives for our programs.
 - Currently in person courses for summer session one have been cancelled. Anticipating summer two could be cancelled as well.
- WUE- undergrad exchange program for western states.
 - CALS is trying to get majors approved to participate.
- High school connections
 - Discussing courses for rising junior or seniors.
- Federal Stimulus Package – looking for fast turnaround options
- May be a greater market for undergrad and graduate students who go back to school due to economic instability.
- Social media...getting our message out!
 - Rose Brandt in CALS can help with this.
 - Encourage labs to participate.
- Emerging issues?

4) Program Chair and Division Reports – as requested

- Wildlife and Fisheries Conservation
- Watershed Management and Ecohydrology
- Ecology, Management, and Restoration of Rangelands
- Natural Resource Studies
- Arid Lands
- Water, Society and Policy
- NRGSO