



# Manager Self Service – Designated Campus Colleague Quick Reference Guide

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# DESIGNATED CAMPUS COLLEAGUE INITIATOR

## WHO CAN ACCESS THE REQUEST CAMPUS COLLEAGUE REQUEST DOCUMENT

Each workflow document requires a minimum of two participants: an Initiator and an Approver.

Systems Control will be included as an approver for these transactions. They will be the final approval on these transactions prior to the data entering the system.

Initiating or creating a document requires either one of these roles:

- Position Cross-Reference access
- DCC Create Role

Documents require between one and four approvers:

- Business Approvers
  - HR Department
  - o College Reviewer
  - o College/Division
- Executive/Administrative Approvers
  - Export Control
  - UA Central HR
  - o Systems Control

College/Divisions determine the number of approval steps required.



## NAVIGATING THE MANAGER SELF SERVICE MENU

## HOW TO NAVIGATE TO THE CAMPUS COLLEAGUE REQUEST DOCUMENT

The Campus Colleague Request Document is located in UAccess Employee – www.uaccess.arizona.edu

#### To access the document:

- 1. Click on the Manager Self Service menu item
- 2. Click on MSS Online Forms
- 3. Click on People
- 4. Click on Campus Colleague Request



# INITIATING REQUESTS

The "Campus Colleague Request" page allows the user to:

#### Create a New DCC

• This option allows the user to create a new person in the UAccess Employee system and create a DCC relationship.

## Modify Existing DCC

- o Extend/End Existing Relationship
  - This option allows the user to extend the expiration date or end an existing relationship by changing the expiration date.
- Add Relationship
  - This option allows the user to add a new relationship to an existing person in the system or add an additional DCC relationship to a person.

    Note: Employees are not allowed to have a DCC relationship unless they fall under the
    - Note: Employees are not allowed to have a DCC relationship unless they fall under the College of Medicine.

## • Return to Work in Progress

Note: This option is only available if a user has previously saved a request form. Saved requests
are stored for 30 Calendar days. Users can return back to a transaction previously saved and
continue.

Note: DCC's are the merger of POI's and DSV's into one set of tables in UAccess Employee. The POI and DSV acronyms will no longer be used. They will be replaced by DCC, which will be the umbrella for the following categories:

- Affiliates
- Associates
- o Government Agency Staff
- o Grad Committee Members
- Health Care Partners
- Independent Contractors
- o Inter Institutional Faculty and Staff
- Pre-Hires
- o Temp Agency Employees
- Volunteers
  - Dept. Sponsored
  - Event
  - 4-H
- UA Foundation Members

#### HOW TO CREATE A NEW DCC

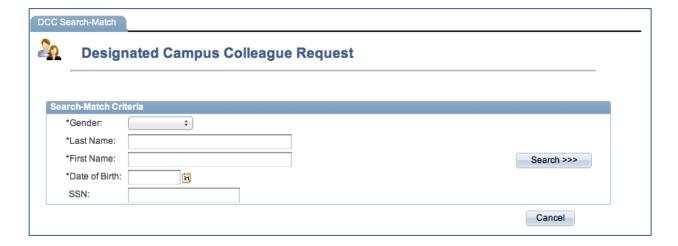
Click on the "Create a New DCC" radio button to start the process for creating a new person in the system.



#### 1. SEARCH MATCH

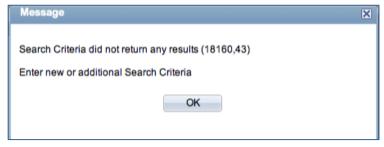
This should automatically open up the next screen "DCC Search Match". Enter the DCC Information to perform a Search Match prior to opening the request form. This validates the persons information against existing people in the UAccess Employee system to prevent duplicate Emplids. All required fields have an asterisk (\*).

Click the "Search" Button to start Search Match.

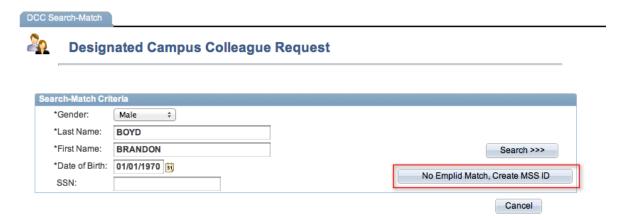


#### **NO RESULTS**

If the criteria entered does not match any existing person records in the system the following message will display:

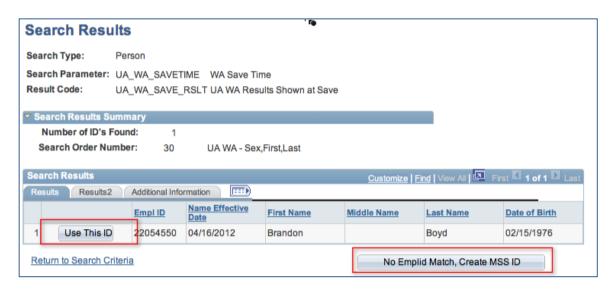


Click the "No Emplid Match, Create MSS ID" button to continue to the next page and start the request form.



#### **SEARCH RESULTS**

If the criteria entered does match any existing person(s) records in the system they will be displayed as shown below. If a person matches, click the "Use This ID" button to modify the existing person. Otherwise click the "No Emplid Match, Create MSS ID" button to continue to the next page and start the request form.



#### 2. START DATE

The Start Date on the "Designated Campus Colleague Request" page automatically defaults to the current date. It can be changed to reflect future dates of up to 3 day,. —However; it will not accept retro dates. This is a required field.

1. Enter the start date if different than the populated value.



#### 3. EXPIRATION DATE

The Expiration Date on the "Designated Campus Colleague Request" page automatically defaults to the end of the current fiscal year. It can be changed to an earlier date, however there is a minimum of 30 calendar days for Affiliate DCC types and 7-day minimum for all other DCC types. This is a required field.

All DCC types will renew with each Fiscal Year to ensure the relationship should continue from both a department and DCC perspective.

Note: Persons that are not US Citizens or Permanent Residents and have a Visa expiration date prior to the end of the current fiscal year will automatically default to the Visa Expiration date instead.

1. Enter the expiration date if different than the populated value.



#### 4. DCC TYPE

The "DCC Type" field is a drop down list that allows the user to select the appropriate DCC relationship. In addition to a DCC Type some categories may contain a sub-category to further define the DCC type. This is a required field.



#### 5. SPONSOR DEPTID

The "Sponsor DeptID" field is used to define the sponsoring University of Arizona dept that the DCC will perform the services for the duration of the relationship. Use the SpyGlass to look up a department using other criteria. This is a required field.



#### 6. UA STAFF EMPLID

The "UA Staff Emplid" field is used to enter the emplid of the UA Staff who will direct and control services performed by the DCC. Use the SpyGlass to look up an Emplid using other criteria. This is a required field.



#### 5. LOCATION INFORMATION

The Location Information section allows the user to enter the Building, Room and PO Box (only available for College of Medicine sponsoring depts.) for the DCC. This is an optional field and if left blank will default to the location of the sponsoring dept.



#### 6. AFFILIATE INSTITUTION

The "Affiliate Institution" field is only appears if the DCC type of Affiliate has been selected. The user must pick a valid Institution from the drop down list. If a new institution needs to be added please contact Central Human Resources for additional information. Use the SpyGlass to enter criteria to look up an Institution. This field is required.



#### 7. UA TITLE

The "UA Title" field only appears as an "editable" field for Affiliate and Associate DCC Types. Use the SpyGlass to enter criteria to look up a UA Title when available. Otherwise the field will default to a generic title for all other DCC Types and appear as read only. This is a required field.



#### 8. HEADER QUESTIONS

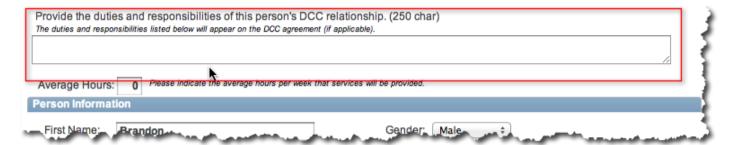
The questions displayed below appear based on DCC types, sponsoring dept and responses to the preceding questions. Please see an example of all questions that may appear in the header section. If displayed the questions require a response.

Persons that are not US Citizens or Permanent Resident and are performing their services in the US must supply Visa/Permit Data and the appropriate documentation must be attached. Please contact your HR rep for information on the types of documents to attach.

Will the person be participating in clinical teaching of medical students or residents?  • Yes ONO  Are they employed by an institution that has executed a preceptor agreement on behalf of its clinical employees?  • Yes ONO					
(Please ensure the person has or will sign a preceptor agreement. For additional information visit <a href="http://ahsc.arizona.edu/contracting">http://ahsc.arizona.edu/contracting</a>					
Will the visitor be collaborating on research activities with a UA faculty member or research scientist?  (i.e. engaged in research activities beyond office and library use).					
Is the person a US Citizen or Permenent Resident?   Ves  No  Will the person be collaborating or performing their services in the US?  (Please include the appropriate documentation if the person is NOT a US Citizen.)					
Visa / Permit Data - Citizen/Passport Country: Q Visa Type: Q Visa Status Dt: Status Dt: Visa Expiration Dt:					

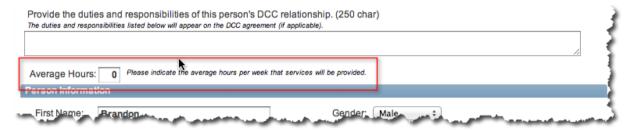
#### 9. DUTIES AND RESPONSIBILITIES

The "Duties and Responsibilities" text box is required of all DCC types. The user must enter general duties and responsibilities of the services performed by the DCC. Please be mindful of the tex that you type as this information will appear on agreements if applicable. This is a required field.



#### 10. AVERAGE HOURS

The "Average Hours" field is used to indicate the average hours per week the services will be provided. This information will not appear on agreements (if applicable). This is a required field.



#### 11. PERSON INFORMATION

The "Person Information Section" brings in the existing Search Match Criteria of Gender, First Name, Last Name and Date of Birthe. These fields are editable by the initiator. Please see details below regarding additional fields that appear in this section.



## **Social Security Number**

This field is optional and only appears if the header question indicates the DCC is a US Citizen or Permanent Resident. Users may also check the "Applied for SSN" box if the SSN is not yet available for the DCC. If the information is unavailable the DCC can complete this field when they receive the request form for acceptance.

#### **Personal Email**

This field is required in order to notify the DCC of the relationship. DCC's are required to accept every relationship created and may need to complete personal information, questions and view an agreement if applicable. Users may not enter an email ending in "Arizona.edu".

# **UA Phone Directory**

This field is optional and only appears for the following DCC Types: Affiliates, Associates, Health Care Partners, Independent Contractors, Volunteers – Dept. Sponsored, and UA Foundation Members. If left blank the information will default to the sponsoring depts.. phone number.

#### 12. RISK MANAGEMENT QUESTIONS

The questions displayed below appear based on DCC types. Please see an example of all questions that may appear in the Risk Management section. If displayed the questions require a response.

Users may click the "I" icons to display additional information about that section of questions. A message box will appear that will include external links to websites for further review.

Risk Management							
Indicate if the person will be participating in any of the following activities							
Performing security sensitive functions as defined in the UA Pre-Employment Screening Policy							
	<ul><li>Yes</li></ul>	○No	Role will have significant financial oversight responsibilities.				
	Yes	○No	Unsupervised contact with minors who are not enrolled students of the University.				
	Yes	○No	Unrestricted access to residence hall rooms.				
	Yes	○No	Role has been designated by Dean or Vice President as "Security - or Safety Sensitive".				
Account information is required for background check and billing purposes.							
○Yes ○No	No Driving on University business in UA, Rented, or Personal Vehicles.						
Working in a laboratory setting with any of the following:							
	Yes	○No	Hazardous Chemicals				
	Yes	○No	Bloodborne pathogens or other biological materials				
	Yes	○No	Radioactive Materials				
	Yes	○No	Lasers or other non-ionizing radiation				
○Yes ○No		Worki	ng in a non-laboratory setting with chemical or biological materials.				
○Yes ○No	Handling animals (living or deceased), animal tissues, fluids, or waste byproducts in a research setting.						
○Yes ○No	Performing work that requires personal protective equipment including respiratory and hearing protection.						

#### 13. EXPORT CONTROL QUESTIONS

The questions displayed below appear based on DCC types and responses received from header questions. Please see an example of all questions that may appear in the Export Control section. If displayed the questions require a response.

Users may click the "I" icons to display additional information about that section of questions. A message box will appear that will include external links to websites for further review.



#### 14. ATTACHMENTS

Initiators and Approvers may upload and remove attachments to a request while the transaction is pending. Attachments for Campus Colleague requests can only be viewed by anyone who has access as an initator or approver for the transaction. Once the transaction has been approved the documents are no longer available for viewing. This is due to the sensitive nature of the Visa documents.

#### To Add an Attachment:

- 1. Click the "Add Attachment" link.
- 2. Click the "Browse" button an navigate to your saved document for uploading. Select the document.
- 3. Once the document path has loaded, click "Upload".
- 4. The document will display with the description and document extension type.

#### To View an Attachment:

- 1. Click the link in the "View Attachment" column for the document you wish to view.
- 2. The document will open up in a separate window.

#### To Delete an Attachment:

- 1. Select the radio button next to the attachment you want to remove.
- 2. Click the "Delete Attachment" link.
- 3. A confirmation message will say "Attachment Deleted Successfully.



## 15. SUBMITTING CAMPUS COLLEAGUE REQUEST FOR APPROVAL

To submit the Campus Colleague request for approval.

1. Click on the "Submit" button



Note: The request can be cancelled by clicking on the "Exit" button. Users may also save the request by clicking on the "Save for Later" button.

#### HOW TO MODIFY EXISTING DCC

Click on the "Modify Existing DCC" radio button to start the process for creating a new person in the system. Clicking this action allows the user to do one of the following:

- o Extend/End Existing Relationship
  - This option allows the user to extend the expiration date or end an existing relationship by changing the expiration date.
- Add Relationship
  - This option allows the user to add a new relationship to an existing person in the system or add an additional DCC relationship to a person.
    Note: Employees are not allowed to have a DCC relationship unless they fall under the College of Medicine.



#### 1. EXTEND/END EXISTING RELATIONSHIP

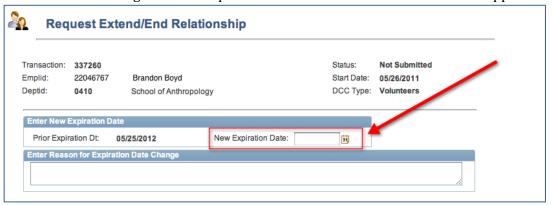
Select the Extend/End Existing Relationship option.



Select the Extend/End Existing Relationship option. This will open up the Extend/End DCC Relationship Search page. Enter criteria to find the DCC to modify and select the person.



Enter the New Expiration Date for the DCC to Extend or End the relationship early. Users are required to enter a reason for the change. Once complete click the "submit" button to route for approval.

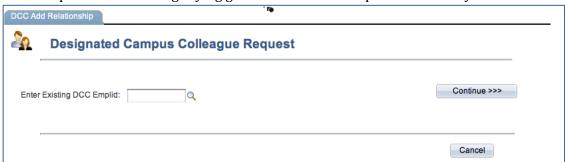


#### 1. ADD RELATIONSHIP

Select the Add Relationship option.



Enter the Emplid or use the magnifying glass to search for the person to modify.



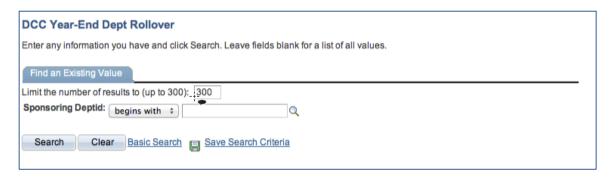
The Campus Colleague Request form will display once the user clicks the Continue button. Complete the form similar to the Creating the New DCC instructions. Please refer to this section for additional details on the fields.

#### DCC YEAR END DEPT ROLLOVER

An Annual DCC electronic rollover process has been created to End/Extend existing DCC's. By default all DCC's will end on June 30<sup>th</sup> of every year. All DCC's must be renewed to avoid interruption of access to services. The new rollover process will require action from both the sponsoring department and the DCC.

The departments will initiate a roll over list by navigating as follows:

- UAccess Employee
  - Manager Self Service
    - MSS Online Forms
      - People
        - o DCC Year End Dept. Rollover



Enter the sponsoring department ID to create a list of DCC's that are sponsored by the department.



#### Example #1 - DCC has NETID

New Expiration dates can be entered for individuals with existing "NETIDs" who are continuing their DCC relationship (not to exceed 6/30 of the following fiscal year).

• This will trigger an email message to the DCCs with instructions for verifying their continuing relationship with the UA, and/or accepting DCC Agreements (if applicable).

### Example #2 - DCC has Personal Email Address - No NETID

Messages are sent to individuals with "Personal Email Addresses" in UAccess Employee but, who have not established a "NETID."

- The email notice provides instructions for establishing a NETID (see Establishing NETIDs section below).
- Once created, the NETID is loaded into UAccess Employee approximately every 15-minutes—the will change
  the "New Expiration Date" option to an updateable field on the DCC Year-End Rollover page the next time it is
  accessed.

#### Example #3 - DCC has NO NETID or Personal Email Address

Specific details and instructions will be provided in next documentation release.

# APPROVING/DENYING REQUESTS

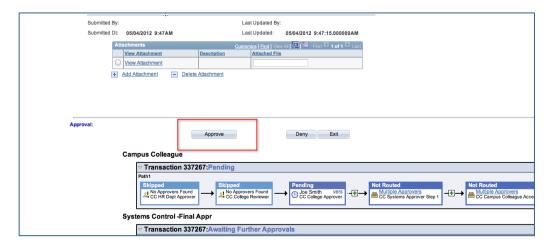
## HOW TO APPROVE CAMPUS COLLEAGUE REQUESTS

Campus Colleague requests pending approval can either be accessed through the "pagelet" or the "Manage Campus Colleague" page or the "Manage DCC Extend/End Request" page. The option to approve a request will only appear if the user has both the appropriate approval role and is the next step in the approval chain.

#### 1. APPROVING THE CAMPUS COLLEAGUE REQUEST

To approve a Campus Colleague request

Click on the "Approve" button

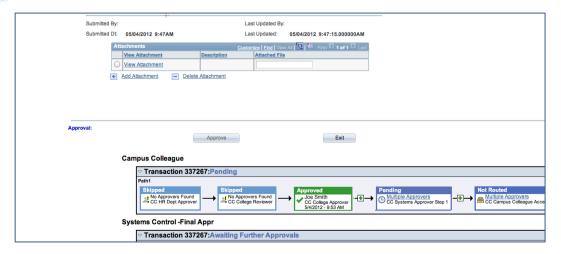


#### 2. CONFIRMING APPROVED REQUEST

Once the Campus Colleague request is approved, a confirmation page displays the information from the previous page in view only mode. The "green box" in the process monitor (the rectangular boxes on the bottom of the page) shows that the first approval step has been satisfied.

1. Click on the "Exit" button to return to the search menu.

## Mosaic – Human Capital Management Manager Self Service

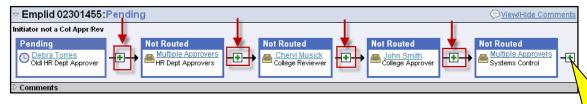


#### 3. ADDING AD HOC APPROVERS AND REVIEWERS

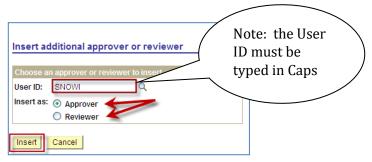
Ad hoc approvers and reviewers can be added by HR Department, College Reviewers and College Approvers at any step following an approval step in the chain. For example, the HR Department can add an ad hoc approver or reviewer after the College Reviewer or College Approver steps. Note: the Ad hoc "Approver" will stop the routing flow until the user takes action—the Ad hoc "Reviewer" notifies the user of the transaction and does not require approval.

To add an ad hoc approver or reviewer:

- 1. Click on the + sign to the right of the approval step the ad hoc step will follow.
  - Do NOT add an <u>AHDOC APPROVER</u> after the Systems Control Step. Systems Control is the final step in the workflow and will deny requests that include an adhoc APPROVER after their step. \*\*Users may however add adhoc REVIEWER's after systems control step if needed.



- 2. This will activate the "Insert additional approver or reviewer" window.
  - a. Type in the user id for the ad hoc approver or reviewer
    - a. See Approver/Reviewer Search below if the user id is unknown
  - b. Click on either the "Approver" or the "Reviewer" radio button
  - c. Click on the "Insert" button



Do <u>NOT</u> add **APPROVERS** after Systems Control Step



## 3. Approver Reviewer Search

The spy glass in the "Insert additional approver or review" window will activate the "Approver/Reviewer Search" option (see previous section)

- 1. Type the user's name or user ID
- 2. Click on the "Search" button
  A list of users meeting the search criteria will appear
- 3. Select the ad hoc approver or reviewer by clicking on the individual's name or user id.

The "Insert additional approver or reviewer" window will reappear

- 4. Click on either the "Approver" or the "Reviewer" radio button
- 5. Click on the "Insert" button

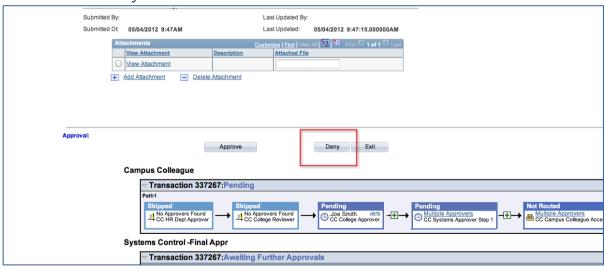


## HOW TO DENY CAMPUS COLLEAGUE REQUESTS

The option to deny a request appears if the user has both the appropriate approval role and is the next step in the approval chain.

To deny a request

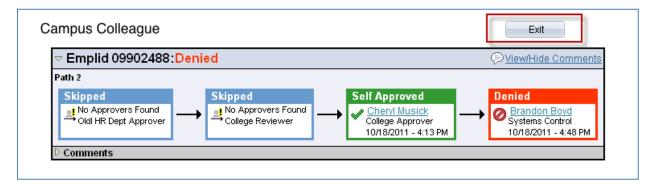
- 1. Type the reason for denial in the comments section
- 2. Click on the "Deny" button



#### 1. CAMPUS COLLEAGUE DENY CONFIRMATION

Once the Campus Colleague request is denied, a confirmation page displays the information from the previous page in view only mode. The process monitor shows that the Campus Colleague Request has been denied. Additionally, an email is sent to the initiator notifying him/her of the denied request.

1. Click on the "Exit" button to return to the search menu



## HOW TO RETURN TO SAVED- CAMPUS COLLEAGUE REQUESTS

Initiators have the ability to return to saved Campus Colleague requests by accessing the specific employee in the "Campus Colleague Requests" page. A new radio button will appear with description "Return to Work in Progress". The user has the option to select a saved request for cloning up to 30 days after it was initially saved.

To return to a saved Campus Colleague request:

1. Select the "Return to Work in Progress" radio button



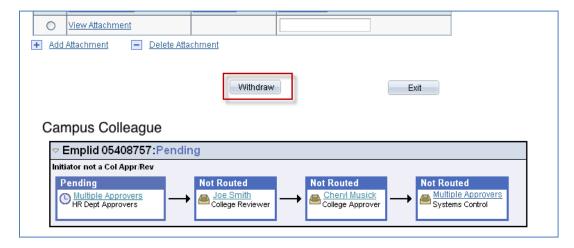
Note: This action moves the transaction to the next page—to complete the form.

## HOW TO WITHDRAW- CAMPUS COLLEAGUE REQUESTS

Initiators have the ability to withdraw Campus Colleague requests by accessing the specific transaction in the "Manage Campus Colleague" page for new DCC's or the "Manage DCC Extend/End Request" page for modified DCC requests. Withdrawing the request essentially cancels the request from all pending approvers. Initiators may withdraw a request up until final approval. These requests are stored for 30 days and may be cloned to create a new request.

How to withdraw a request:

- 1. Search for the request in the "Manage Campus Colleague" or the "Manage DCC Extend/End Request" page.
- 2. Once transaction is selected and opened click the "Withdraw" button.



# VIEWING PENDING REQUESTS

Pending approval requests are available for viewing in two formats:

- Pagelets
- Manage Campus Colleague Requests New DCC Requests
- Manage DCC Extend/End Request Modified Existing DCC Requests

#### 1. HOW APPROVERS KNOW DOCUMENTS ARE PENDING THEIR APPROVAL

The UAccess Employee main page automatically displays a "pagelet" summary listing the transactions pending the individual approver's action.

- The "pagelet" provides a "transaction" link directly to the transactions requiring the user's approval.
- Each transaction type displays a total count of transactions available for approval.
- Selecting the "home" key on the first tab on the upper right side of any page will return the user to the MSS Approval Summary Pagelet.



Note: if a transaction type link is not available, this means no requests are available for approval at this time.

- Once a user selects a transaction type from the MSS Approval Summary they are directed to the individual transaction pagelet.
- Additional details for each transaction are made available to allow for selection of the transaction to work next.

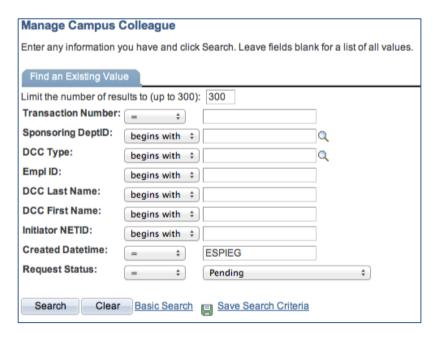


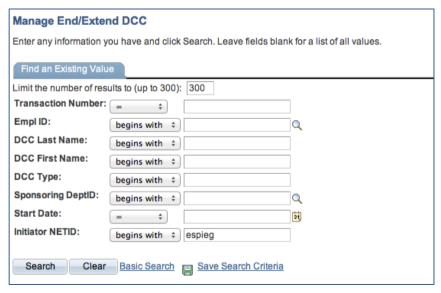
## 2. HOW INTIATORS KNOW WHEN DOCUMENTS ARE APPROVED, DENIED OR PENDING

The "Manage Campus Colleague" and "Manage DCC Extend/End Request" pages allow users with the UAccess Employee Position Cross-Reference or the DCC Create role to view Campus Colleague requests that are approved, denied, pending or withdrawn.

The Search dialog box provides multiple options for accessing Campus Colleague transactions.

- 1. Enter the Initiator NetID or other criteria listed in the Search dialog box
- 2. Click on the "Search" button
  A list of values that meet the search criteria will be displayed
- 3. Click on any of the values listed to access specific transactions
  - 1. The user's role and current approval step will determine whether the record is view only or available for change or approval.





## SCENARIOS - WORKFLOW PATHS

The following examples describe the workflow paths a user may encounter when initiating or approving a document.

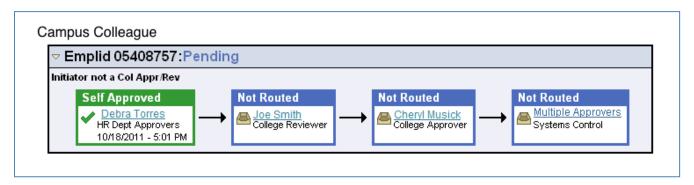
#### SELF APPROVAL

Initiator with HR Dept, College Reviewer or College approval role(s)

• The step for the specific approval role automatically self approves when the request is submitted.

Please see the example below:

HR Department Approver initiating a request



#### AUTO APPROVAL

Approver listed on multiple steps in path(s)

Multiple paths for the same approver are automatically approved on all steps.

Please see the example below:

College/Division approving a request in which they are listed in multiple steps.



## COLLEGE INITIATES A REQUEST

College initiates a request

- The HR Department Approvers are notified of the change via email.
- The request will automatically route to Systems Control upon submission.

Please see the example below:

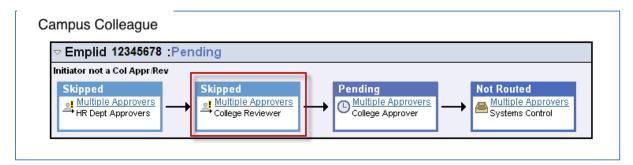


#### SKIPPED STEPS

The system skips steps if it does not find approvers

- Steps are skipped if no one is assigned to an approval role
- At least one "HR Dept/College" approver is required for the path

Please see the example below:

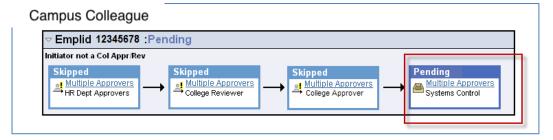


#### NO APPROVERS FOUND

Transactions routed to an Error Step if no approvers assigned

- All steps are skipped if no approvers are assigned
- A Systems Control Approver will troubleshoot the transaction

Please see the example below:



# ERROR/WARNING MESSAGES

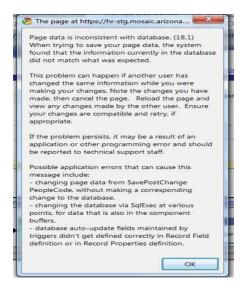
The following examples describe the error or warning messages a user may encounter when initiating or approving documents.

#### ANOTHER APPROVER HAS TAKEN ACTION

A single step may have multiple approvers

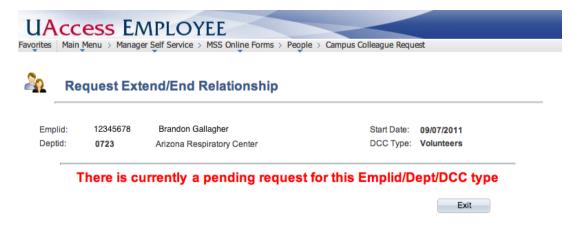
• More than one approver can simultaneously review a transaction; however, only ONE can take action.

The following error message indicates another approver has already completed the step.



## REQUEST IS ALREADY PENDING

Only one request to extend/end a relationship can be pending for a DCC at a time. The following error message indicates another request is pending approval. The transaction # is listed so users can look up the transaction in "Manage DCC Extend/End Request" and find who initiated. The initiator can withdraw if needed.



# **CONTACT INFORMATION**

If you are experiencing problems or just have questions about the Manager Self Service Campus Colleague Requests, please contact the Workflow Administrators.

## WHO TO CALL????

E-mail is the best communication method for contacting the Workflow Administrators. Please include both administrators when emailing. Their contact information is:

- 1. Abbie Montenegro <a href="mailto:abbiem@email.arizona.edu">abbiem@email.arizona.edu</a>
  - o Phone: 520-235-7387