Dear SNRE Community Members:

The weekend was so very quiet that I did not have enough for a Sunday edition of the Daily Digest and I elected not to send an email to that effect! That has changed this Monday evening! We are awaiting more details in particular for 1 and 2 below that have just come to light. Thank you for your Herculean efforts to keep this semester on track for our students and for your efforts to ensure that we remain a functional and supportive academic community. A few of the biggest developments of the day:

1. Governor Ducey issued a Shelter in Place order for the State, which further reduces research to only the most essential levels. We are still awaiting a formal statement from the university but closure and cessation of field efforts appears imminent. [http://click.bizjournals.com/R00x4nHW6P0020W0UtYNS88](http://click.bizjournals.com/R00x4nHW6P0020W0UtYNS88)

2. A severe hiring slow down is going to go into place. With the financial impacts of this public health crisis still unknown, the university is going to cease all hiring whether on State or grant dollars. Rare exceptions will be granted and I am going to find out what this means for our current hires that are in progress and of course will seek an exception. We will likely have official word on this policy and learn more exceptions in the next day or two.

3. Student surveys by CALS are on-going and results will be shared to keep us aware of how they are doing and how we are doing. The first results will be out in the next few days. Continue to be in tune with our students and let Katie know if you have questions about students. We are getting more reports of students who are struggling financially and hesitant to ask for help. More than $350,000 has been raised and students can apply at: [https://uarizona.co1.qualtrics.com/jfe/form/SV_eX2oNQD4G3lv1ch](https://uarizona.co1.qualtrics.com/jfe/form/SV_eX2oNQD4G3lv1ch)

4. Tenure eligible or continuing eligible positions, should give strong consideration to applying for a COVID-19 1-year clock delay. The application process is simple and you do not have to use the delay if you decide to go up for your 3 year retention review or for 6 year promotion/tenure/continuing status as scheduled. The FAQs explain the details but act now as the opportunity is lost in June. [https://facultyaffairs.arizona.edu/covid-19-clock-delay](https://facultyaffairs.arizona.edu/covid-19-clock-delay)

5. More updates will be provided at Thursday's 2 pm Faculty only meeting:
6. Don’t forget to stop by for a Zoom coffee hour each day from 9-10 am at:
https://arizona.zoom.us/my/johnkoprowskiuarizona

Ask a question, hear what others are up to, or just lurk! Stop by.

Thank you all of your hard work that has us at a place just 2 weeks in that we would have all thought impossible. I am most impressed and proud of your efforts. John

Sincerely,

John L. Koprowski, Professor and Director
Wildlife Conservation and Management
School of Natural Resources & the Environment
ENR2 N333
1064 E. Lowell Street
PO Box 210137
Tucson, AZ 85721 USA

Email: squirrel@ag.arizona.edu
Phone: +1 (520) 626-5895
Web: www.ag.arizona.edu/research/redsquirrel
Research Gate: https://www.researchgate.net/profile/John_Koprowski