FROM DIVERSITY TO INCLUSION, A PANEL DISCUSSION

DATE:  Wednesday, January 31st, 2018

TIME:  3:00-4:00 pm  LOCATION:  ENR2, S107

Inclusive excellence (IE) is the engine that drives the value and practice of diversity and inclusiveness at the University of Arizona. Inclusive Excellence is a strategy for transforming the UA into an institution that conceptualizes inclusiveness and excellence as one in the same, makes inclusiveness ubiquitous, assigns responsibility for inclusiveness to everyone on campus, and utilizes a broad definition of diversity. At the center of IE is the recognition and acceptance of the talents, worldviews, perceptions, cultures and skills that diverse communities bring to the educational enterprise that can be harnessed to prepare students for leading, living and working in a diverse world.” - CALS Business Resources & University of Arizona Inclusive Excellence Guidebook

Last year SNRE students, faculty, and staff came together to form the SNRE Inclusive Excellence Committee. Our goals as a committee are to:

- Raise awareness about issues surrounding diversity and inclusion
- Identify/assess the climate within SNRE
- Build a dialog to address issues and develop solutions
- Identify resources available at UA to assist students, faculty, staff with inclusion issues

We began by sending out a survey to assess the current climate in the department, but felt that a survey could not accurately tell us how to tackle any issues that may be present. That is why we invite you all to a panel discussion, on January 31st, so that we may hear directly from you. Panelists include undergraduate speaker Maria Johnson, graduate speaker Chase Voirin, faculty speakers Rachel Gallery and Michael Bogan, and staff/appointed speaker Katie Hughes. The panel will be moderated by Rebecca Tsosie, Regents' Professor of Law; Faculty Co-Chair, Indigenous Peoples Law and Policy Program; Special Advisor to the Provost for Diversity and Inclusion. We hope to create a space that is open, safe, and fosters a solution-oriented conversation within SNRE. During the panel discussion, we will be addressing comments, questions, and feedback directly from the audience. However, we understand that some topics may be delicate so, we have created an anonymous google document where comments, questions, and feedback can also be submitted. We hope to see you all at the panel and look forward to hearing what you have to say. This seminar is just the beginning of what we hope will become an open, safe, and solutions-oriented discussion within SNRE.