

## SNRE GRA/GTA 2024-2025 Rates

Current ERE

Rate: 13.00%

Salary rates are effective 7/1/2024. Estimates are based on current ERE rates

Academic Rates (GA's are limited to 0.66 FTE)					
FULL ANNUAL (Does not include ERE and Tuition Remission)					
FTE	0.25	0.33	0.5	0.66	Hourly
M.S.	10,875	14,355	21,750	28,710	27.188
Ph.D.	11,700	15,444	23,400	30,888	29.250
FULL SEMESTER					
FTE	0.25	0.33	0.5	0.66	Hourly
M.S.	5,438	7,178	10,875	14,355	27.188
Ph.D.	5,850	7,722	11,700	15,444	29.250

FULL COST TO ACCOUNT ACADEMIC YEAR					
FULL ACADEMIC YEAR COST (Does not include Summer Supp Comp)					
Level	FTE	Salary	ERE	Tuition Remission	Total
M.S.	0.25	10,875	1,414	7,369	19,658
M.S.	0.50	21,750	2,828	14,738	39,316
Ph.D.	0.25	11,700	1,521	7,369	20,590
Ph.D.	0.50	23,400	3,042	14,738	41,180
FULL SEMESTER COST (Does not include Summer Supp Comp)					
Level	FTE	Salary	ERE	Tuition Remission	Total
M.S.	0.25	5,438	707	3,685	9,829
M.S.	0.50	10,875	1,414	7,369	19,658
Ph.D.	0.25	5,850	761	3,685	10,296
Ph.D.	0.50	11,700	1,521	7,369	20,590

FULL COST TO ACCOUNT W SUPP COMP						
FULL YEAR COST (No Tuition Remission in Summer)						
Level	FTE	Salary	Supp	ERE	Tuition	Total
M.S.	0.25	10,875	2,855	1,785	7,369	22,884
M.S.	0.50	21,750	5,709	3,570	14,738	45,767
Ph.D.	0.25	11,700	3,071	1,920	7,369	24,061
Ph.D.	0.50	23,400	6,143	3,841	14,738	48,121

Please note that Supp Comp in this example is based on the FTE of the academic appointment in this example (0.25 \* 420 hours OR 0.50 \* 420 hours), but can go up to 420 hours for a full summer.

Supplemental Compensation Calculation					
Grad Student @ .5 FTE					
Level	Hrly Rate	# of Hrs	Salary	ERE (13%)	Total
M.S.	27.188	210	5,709	742	6,452
Ph.D.	29.250	210	6,143	799	6,941

\*For summer Supp Comp use the hourly rate, max 420 hours (35 hours/week for 12 weeks)

See GA Manual for Supp Comp detail:  
<https://grad.arizona.edu/funding/ga/supplemental-compensation>

Grad Manual: <https://grad.arizona.edu/funding/ga/>

**PLEASE NOTE: These rates do not include indirect cost rates that are necessary for estimating budgets for grant proposals. Contact Zach Sbragia (zsbragia@email.arizona.edu) if you are preparing a budget for a proposal. Indirect costs must be included in any proposal estimates, so it is important to discuss with Zach before sharing any budget with a potential sponsor.**