

School of Natural Resources and Environment
Executive Committee-Strategic Planning Minutes

Friday, September 13, 2019

ENR2 N450

Attendees: J. Koprowski, S. Marsh, B. Krogsgaard, L. Howery, G. Garfin, R. Gallery, D. Moore, B. Steidl,

A. Stewart

1. Approval of previous meeting minutes-approved
2. Directors report and discussion
 - a. September 20, 8:15-9am, some breakfast items and coffee
 - i. No meeting September 27 or October 4
 - b. Questions on last week's initiatives
 - c. Position updates
 - i. Rangeland Conservation Position-Provost has positions on hold so we can't move forward with advertising until the hold is lifted. Job description is ready to be posted.
 - d. University Budget-the potential challenge of UCAP
 - i. All employees within scope of UCAP need to be earning at least the minimum salary for their position. Current deadline to bring underpaid positions to the minimum rate is March 1, 2020. (Subsequently we have learned that this will likely be a 3-5 year process with the first phase of progress made by 1 March 20).
 - ii. CALS has not released information to units yet. Once shared, the business office will begin reviewing
 - iii. Most recent CALS budget estimated to have >\$1.5million deficit and >\$3.5M next year. Cost of UCAP will fall on Colleges and Departments.
3. New Business
 - a. What is on your radar as emerging issue/opportunity?
 - i. Discussed upper division courses and how to advertise them or co-offer to increase enrollments
 - ii. Discussed global change ecology management curriculum and watershed management program enrollment. Use students to attract additional students, degree alternatives, connect options to programs
 - iii. Discussed the need for additional Wildlife faculty and the impact on students
 - b. First year experiences/retention- how can we do better? Develop sense of community
 - c. Thematic minors-no approval necessary