

**School of Natural Resources and the Environment
Executive Committee-Strategic Planning Committee Meeting
October 18, 2019, ENR2 N450**

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L. Howery, B. Krogsgaard, A. Stewart**

Minutes approved from October 11, 2019

1. Directors Report and Discussion
 - a. Next SPC Meeting is November 1- should have more budget information at that time.
 - b. Questions on previous discussions- No discussion
 - c. University Budget update- Budget is going to be tight. Anticipating CALS will not cover the entire deficit. CALS Unit Heads are discussing how to cover deficit.
 - d. Position update and start up- Not a hiring freeze but cannot move forward with hires. Provost office will no longer cover 30% for positions. Unit Heads must link department strategic plans to the University strategic plan when making a case for positions.
 - i. Anticipating advertising the range faculty position in early Spring. A delay in hiring process may requirement SRM accreditation be pushed back to 2021.
 - ii. Discussed possible SPFI hire. John will be discussing the opportunity with her. SNRE could submit another SPFI in spring 2020.
 - e. Heads Up Fall Workshop updates-
 - i. CALS implications- Unit Heads submitted input regarding how the deficit should be divided in CALS units. Dean Burgess will make the final decision.
 - ii. General Education- Piloting some new courses, there are not many details regarding changes available. In the short term, SNRE can keep using our courses but it might be 3 years until changes can be finalized.
 - iii. TCEs- student course surveys are replacing TCEs. Students will answer a handful of essay questions. Current questions show negative bias for female faculty members. A pilot group has been testing the new questions to eliminate the bias.
 1. Discussed how this might impact teaching effort and course assignments
 - iv. UCAP-Reassessment- process for reassessment has been released.
2. New Business
 - a. Graduate student comments and concerns- Can discuss more after November 1st.
 - i. Working on getting NRGSO into the ASUA system as an approved club.
 - ii. Applied for SNRE to be visited by therapy dogs
 - b. First year experiences/retention- how can we do better?
 - c. Thematic minors- no approval necessary
 - d. Formal minors?
 - e. Degree/program name changes
 - f. Strategic partnerships
 - i. BS in Ecotourism w/entrepreneurial & wildland recreation options
 - ii. BS in Law
 - iii. Others, ACBS, Math, CAPLA, ES?