

**School of Natural Resources and the Environment
Executive Committee-Strategic Planning Committee Meeting
November 22, 2019, ENR2 N450**

**J. Koprowski, S. Marsh, S. Archer, G. Garfin, K. Hughes, B. Steidl,
L. Howery, B. Krogsgaard, A. Stewart**

Minutes approved from last meeting, November 8, 2019

1. Directors report and discussion
 - a. Next meeting- December 6th- SNRE strategic planning
 - i. Next meeting Rachel will discuss 1st year experience. John provided ABOR metrics. New RCM will include some of these metrics.
 - ii. SNRE strategic plans are posted on the SNRE website
 - iii. Provost office wants the department strategic plan aligned with the UA strategic plan. John submitted an updated strategic plan.
 - b. Questions on previous discussions- no questions discussed
 - c. University Budget Update
 - i. About 85% of UA new strategic planning funds have been used
 - d. Development successes
 - i. Recent development meeting brought in some funds for GALS and student scholarships
 - ii. Reid Park Zoo fellowship in the works
 - iii. Joel Sartore visit, April 4th Saturday evening event. Joel Sartore started PhotoArk that has several thousand endangered species photos. This will be a fundraising event that will highlight SNRE. Try to do this type of event annually.
 1. Potentially including center for creative photography and/or art department
 2. Could the ticket be tax deductible?
 3. Advertise in student union screens
 - e. SPFI
 - i. Heather sent a revised CV.
 - ii. Try to get package in by the end of December. It needs to be reviewed by the Dean.
2. New Business
 - a. Position updates-awaiting guidance. Still unable to move forward.
 - b. Spousal accommodation-feedback. Potential package; ES has funds for salary and ERE for 4 years. Assistant Research Professor, non-tenure track. SNRE 51/49 split with SNRE and Tree Ring. Would have office space in SNRE.
 - c. ABOR goals
 - d. First year retention-Rachel Gallery (next meeting)
 - e. How do we continue to grow with reduced investment?
 - i. Thematic minors-no approval necessary-Stuart Marsh.
 1. Requested ideas about what to put on the new SNRE website
 2. Current suggested thematic minors are Natural Resources Law, Environmental Policy, Water Resources Management, Climate Change Adaptation
 - ii. Formal minors-GCEM
 - iii. Degree/program name changes-WME
 - f. New Environment unit created by Betsy Cantwell and merges (Institute for Energy Solutions, Institute of the Environment and Water & Energy Sustainable Technology) Jim Buizer will be heading this unit. Dave Breshears, Kathy Jacobs and Jon Chorover are on the advisory committee.
 - g. John's trip to China- visited Beijing Forestry University. Created a draft IMOU for potential signature. Also visited Northwest Ag and Forestry University.