

**School of Natural Resources and the Environment
Executive Committee-Strategic Planning Committee Meeting
December 6, 2019, ENR2 N450**

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L. Howery, B. Krogsgaard, A. Stewart**

Minutes approved from last meeting

1. Directors report and discussion
 - a. Next meeting- January 17th
 - b. Questions on previous discussions-none
 - c. SNRE Potluck-December 12th
 - d. Budget update-grad student funds for 2020-21
 - i. 1st year funds for 2021 will be the same as this year
 1. This is approximately 10.5 .50 GA positions
 2. Convert RNR160 into a 7-week course so it can be offered twice a semester
 3. For gen eds, if 60 or more enrolled then we will get funds for CALS for .25TA
 - ii. University budget update- CALS budget is being reduced \$683,800. This is an additional cut and was announced 12/5/19. Hopeful that this additional cut will be covered by the college but it is unknown at this point.
 1. Additional cuts expect for next fiscal year as well
 - e. AIREs with Jim Buizer and Dave Breshears- 3 institutes combined into AIREs. Jim is the interim director with a 9 person committee.
 - f. SPFI, Spousal Hires- no updates on SPFI.
 - i. No formal offer yet, expecting to settle the offer soon.
 - g. New SNRE Biz member to join the team- Debbi Busack will be replacing Lindsey's position and starting 12/11/19.
 - h. Position updates-still awaiting guidance from Provost
2. New Business
 - a. Dual degree programs-Katie Hughes
 - i. Two new dual degrees with WSP program and these are available in Spring 2020. Also working on a dual degree with MBA and college of law
 - ii. Potential for dual degree with ethics
 - b. POP request-Provost has given approval to go forward with these requests
 - i. POP requests are due to CALS by December 13th for 20/21
 - ii. Discussed data scientist focus, wildlife focus, POPs for undergrad courses
 - c. Quick review of ABOR goals
 - d. First year retention-Rachel Gallery
 - i. Student recruitment and retention is significant to the UA strategic plan
 1. Recruitment- recent enrollments down
 2. Retention- number one reason is financial, mental health issues
 - a. Fellowships and scholarships

- b. Engaging students in the community, giving more initiative
- c. Faculty mentor training meeting related to career mentorship. How to recognize mental health issues early, how to build relationships with students
- d. Implementing 1st year and possible 2nd year intro seminar course. Build a cohort of students, take the required incoming student survey. Soliciting ideas of what should be a part of the course. It will be offered fall and spring.
- e. Advisory board status- discussed using this group for department advocacy. John is working on scheduling a meeting.