Minutes approved from last meeting

1. Directors report and discussion
   a. Next meeting- January 17th
   b. Questions on previous discussions-none
   c. SNRE Potluck-December 12th
   d. Budget update-grad student funds for 2020-21
      i. 1st year funds for 2021 will be the same as this year
         1. This is approximately 10.5 .50 GA positions
         2. Convert RNR160 into a 7-week course so it can be offered twice a semester
         3. For gen eds, if 60 or more enrolled then we will get funds for CALS for .25TA
      ii. University budget update- CALS budget is being reduced $683,800. This is an additional cut and was announced 12/5/19. Hopeful that this additional cut will be covered by the college but it is unknown at this point.
         1. Additional cuts expect for next fiscal year as well
   e. AIRES with Jim Buizer and Dave Breshears- 3 institutes combined into AIRES. Jim is the interim director with a 9 person committee.
   f. SPFI, Spousal Hires- no updates on SPFI.
      i. No formal offer yet, expecting to settle the offer soon.
   g. New SNRE Biz member to join the team- Debbi Busack will be replacing Lindsey’s position and starting 12/11/19.
   h. Position updates-still awaiting guidance from Provost

2. New Business
   a. Dual degree programs-Katie Hughes
      i. Two new dual degrees with WSP program and these are available in Spring 2020. Also working on a dual degree with MBA and college of law
      ii. Potential for dual degree with ethics
   b. POP request- Provost has given approval to go forward with these requests
      i. POP requests are due to CALS by December 13th for 20/21
      ii. Discussed data scientist focus, wildlife focus, POPs for undergrad courses
   c. Quick review of ABOR goals
   d. First year retention-Rachel Gallery
      i. Student recruitment and retention is significant to the UA strategic plan
         1. Recruitment- recent enrollments down
         2. Retention- number one reason is financial, mental health issues
            a. Fellowships and scholarships
b. Engaging students in the community, giving more initiative

c. Faculty mentor training meeting related to career mentorship.  
   How to recognize mental health issues early, how to build  
   relationships with students

d. Implementing 1\textsuperscript{st} year and possible 2\textsuperscript{nd} year intro seminar  
   course. Build a cohort of students, take the required incoming  
   student survey. Soliciting ideas of what should be a part of the  
   course. It will be offered fall and spring.

e. Advisory board status- discussed using this group for department advocacy. John is  
   working on scheduling a meeting.